## Commander's



Lt. Col. Dana R. Hurst

## Comments

Greetings everyone. It has been a fast and furious four months since taking command of the District on July 2<sup>nd</sup>. I'll tell you a little about me. I have been in the Army just over 20 years and have served in a variety of positions throughout the United States as well as Korea and Kuwait. My wife, Ingrid, and I became first time parents in August and are having a

great time with our son Garrett. We have been living in Albuquerque for nearly two years as I was previously assigned to the Defense Threat Reduction Agency on Kirtland Air Force Base. What a great part of the country to live in and community of people to work with. I continue to get spun up on the issues of the District, getting around to meet each and every one of you and going out to see our customers, and stakeholders.

As I have been going around, your professionalism comes out in your actions, whether in a briefing to me or just in discussing what you do for the District. As I meet with our customers and stakeholders, the theme that is recurring is how well respected you are in their eyes. You have earned this reputation over the years and I am proud to be part of such a high-class organization. Occasionally we have our hiccups, which is invariably a result of a breakdown in one of the broad categories of People, Process, or Communication.

What is my vision for the organization and where are we going over the next two years? People, Process, and Communication. We will continue to implement these Strategic goals of the Corps. The words you will continue to hear: Project Management Business Process (PMBP), Project Delivery Team (PDT), learning organization, Mission Essential Task List (METL), Individual Development Plan (IDP), P2, and 30 second commercial, just to name a few. We have allotted the training time to complete individual study

and small group discussions for the fielding of PMBP, dividing up the small groups to have a good cross section of the District in each group. Take this time to meet other employees with whom you do not normally work and hear how they perform their functions and how they will fit into PDTs.

In October we celebrated our successes with a cookout at the District. Again, I thank each of you for the great job your did during the Fiscal Year. In December we will hold our next Town Hall, at which time we will recognize those employees who have had achievements and discuss any concerns you might have.

Winter and the Holiday season are nearly upon us. Driving in snow, skiing, all those electric plugs for heaters and X-mas lights, fireplaces, etc. all carry risks. Take the time to think about safety in your practices.

Ingrid, Garrett, and I wish you and your family a happy and safe holiday season. Stay healthy and have fun!!!

## RipRap

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Page 2 RipRap